

Resolution of the Demarest Governing Body

Resolution No. 202-25

November 10, 2025

Council Member	Motion	Second	Yes	No	Abstain	Absent
Jiang			✓			
Fox						✓
Marks		✓	✓			
Slowikowski			✓			
Reiss	✓		✓			
Collins			✓			

TITLE: RESOLUTION AUTHORIZING THE ADOPTION OF AMENDMENTS TO THE BOROUGH OF DEMAREST'S POLICIES AND PROCEDURES MANUAL



WHEREAS, the Borough of Demarest has previously implemented a Policies and Procedures Manual; and

WHEREAS, the Borough has determined that amendment and updates are needed to incorporate recent changes in State and Federal law, as well as updates required by the Municipal Excess Liability Joint Insurance Fund; and

WHEREAS, the adoption and distribution of a revised Personnel Policies and Procedures Manual will protect the interests and rights of both the Borough and its employees; and

WHEREAS, the Borough has made certain amendments and updates to the current Personnel Policies and Procedures Manual to conform with the requirements set forth above; and

WHEREAS, the revised Personnel Policies and Procedures Manual will be distributed to all Borough employees; and

WHEREAS, the Borough employees will acknowledge receipt of the revised Personnel Policies and Procedures Manual.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Demarest, that the revised Personnel Policies and Procedures Manual are adopted.

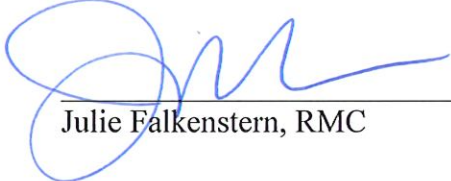
APPROVED:



Brian Bernstein, Mayor

CERTIFICATION

I, Julie Falkenstern, Registered Municipal Clerk, of the Borough of Demarest, in the County of Bergen and the State of New Jersey do hereby certify that the foregoing Resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting on November 10, 2025.



Julie Falkenstern, RMC