

**MAYOR AND COUNCIL
BOROUGH OF DEMAREST
REGULAR MEETING AGENDA
March 23, 2026
7:30 PM**

The notice requirements of the Open Public Meetings Act of the State of New Jersey, P.L. 1975, Chapter 231, have been satisfied by the inclusion of the date, time and place of this meeting in the annual schedule of meetings of this Governing Body. Such schedule of meetings was published as required by law and is posted at Borough Hall, on the Borough website and filed in the office of the Borough Clerk.

Pledge of Allegiance

Mayor Bernstein, Council President Slowikowski, Councilmember Carmeli, Councilmember Collins, Councilmember Fox, Councilmember Marks, Councilmember Reiss

Roll Call:

Present:

Absent:

Also Present:

Ordinance (Introduction):

ORDINANCE NO. 1179-26 AMENDING CHAPTER 40, POLICE DEPARTMENT

Council President Slowikowski asks for a motion to introduce on first reading by title Ordinance No.1179-26 and it be published as required by law with notice of Public Hearing to be held on April 13, 2026.

A motion was made by _____ and seconded by _____

Roll Call:

Ordinance Public Hearing (Adoption):

ORDINANCE NO.1178-26 CALENDAR YEAR 2026 ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION LIMITS AND TO ESTABLISH A CAP BANK (N.J.S.A. 40A:4-45.14)

Council President Slowikowski asks for a motion to open the Public Hearing on Ordinance No. 1178-26.

A motion was made by _____ and seconded by _____

Council President Slowikowski asks if anyone wishes to be heard concerning adoption of this ordinance.

Speaker(s):

Council President Slowikowski asks for a motion to close the Public Hearing on this ordinance and that it be adopted with notice of final passage to be published as required by law.

A motion was made by _____ and seconded by _____

Roll Call:

Consent Agenda

Council President Slowikowski asks if any member would like to have any resolution removed from the consent agenda and voted on separately.

Council President Slowikowski asks if any member would like to abstain from voting on any resolution on the consent agenda.

Council President Slowikowski asks for a motion to accept the consent agenda (with any abstentions noted)

Consent Agenda:

- Resolution No. 075-26 Authorizing Transfer of 2025 Budget Appropriation Reserves
- Resolution No. 076-26 Awarding Contract 2025 Unimproved Roads-DLS Contracting
- Resolution No. 077-26 Awarding Contract FY2025 NJDOT – 4 Clean Up, Inc.
- Resolution No. 078-26 Requesting Approval of the Director of The DLGS to Establish a Dedicated Trust by Rider
- Resolution No. 079-26 Authorizing Corrected Refund of 2020 Tax Court Judgment for 87 South Street
- Resolution No. 080-26 Release of Escrow
- Resolution No. 081-26 Authorizing Engineering Services -Arboretum Dam
- Resolution No. 082-26 Cancelling Uncleared Checks
- Resolution No. 083-26 Payment of Bills

A motion was made by _____ and seconded by _____

Roll Call:

Mayor's Report

Council Committee Reports

Finance & Personnel (Collins)
Ordinance (Carmeli)
DPW & Recreation (Marks)
Economic Development (Slowikowski)
Police and OEM (Reiss)
Fire and EMS (Fox)

Reports of Borough Officials

Borough Administrator
Borough Attorney
Borough Treasurer
Ambulance
Police Chief
Fire Chief
DPW Director

Approval of Minutes

Meeting Open to the Public

Closed Session Resolution *(if necessary)*

Adjournment

BOROUGH OF DEMAREST
BERGEN COUNTY, NEW JERSEY

ORDINANCE NO. 1179-26

AMENDING CHAPTER 40, POLICE DEPARTMENT

Section 1. Purpose and Authority. The purpose of this Ordinance is to amend Chapter 40 of the Demarest Borough Code to establish the requirements and procedure to be followed for promotions and appointments within the Demarest Police Department.

Section 2. Amendment. Chapter 40 is hereby amended to add Article VI as follows:

§40-39 Promotions and Appointments

A. With the advice and consent of the Council, the Mayor shall nominate and appoint the Chief of Police, Deputy Chief of Police, Captains, Lieutenants, Sergeants, and officers.

B. PROMOTIONAL ANNOUNCEMENT FOR CAPTAIN, LIEUTENANTS AND SERGEANTS

1. Whenever a vacancy in the ranks is anticipated or authorized, the Chief of Police shall issue a written Promotional Announcement at least thirty (30) days before the start of the promotional process.
2. The Promotional Announcement shall be distributed to all sworn members of the Demarest Police Department and shall specify:
 - Rank to be filled
 - Eligibility requirements
 - Examination components and weighting
 - Date(s), time(s), and location(s) of testing
 - Study materials
 - The deadline and procedure for submission of intent to participate.
3. Only those members who meet the announcement eligibility requirements and submit timely written notice of intent shall be permitted to participate in the promotional process.
4. Each officer intending to participate in the process must submit a letter of intent no later than ten (10) days prior to testing.

C. ELIGIBILITY

1. Only officers who are members of this Department for at least five (5) years at the time of the promotional process are eligible for consideration consistent with New Jersey Law per N.J.S.A. 40A:14-130
2. In order to be eligible for promotion candidates must meet all the criteria established for such promotion on the date of the vacancy announcement.

3. Candidates must be in good standing, having no sustained major disciplinary action within the prior three **(3)** years.
4. Sergeants Eligibility Requirements: The candidate must have completed a total of five **(5)** years at the rank of Police Officer in the Demarest Police Department.
5. Lieutenant Eligibility Requirements: The candidate must have completed a total of six months at the rank of Sergeant in the Demarest Police Department.
6. Captain Eligibility Requirements. The candidate must have completed a total of six months at the rank of Sergeant or Lieutenant in the Demarest Police Department.
7. In the event there are no officers within the preceding rank, then the officers at the next lower rank shall be eligible for promotion, therefore allowing for the skipping of a vacant rank.

D. EXAMINATION PROCESS

The promotional examination shall consist of the following components:

1. Written Examination for Front Line Supervisor, specifically Sergeant.

The written examination shall evaluate knowledge of:

- New Jersey criminal and motor vehicle law
 - Department policies and procedures
 - Supervisory and leadership principles
2. Study materials shall be identified in advance and study guides will be provided to all candidates.
 3. The examination may be administered and proctored by an external agency, including the New Jersey State Association of Chiefs of Police (NJSACOP), to ensure objectivity.

E. PERFORMANCE REVIEW

1. A review of the candidate's prior performance evaluations shall be conducted.
2. Consideration may include:
 - Sustained disciplinary history
 - Commendations
 - Prior supervisory or acting assignments.

F. EVALUATION FOR PROMOTION FOR THE RANK OF SERGEANT

Candidates for promotion to Sergeant shall comprise of the following components with corresponding points:

- Written Examination: **20 points**
- Chief Police and Police Committee interview: **50 points**
- Performance Review and Education: **10 points**
- Chief's Recommendation: **20 points**

1. The written examination shall be scored on a scale of zero (0) to one hundred (100). The raw score achieved by the candidate shall be multiplied by 0.20 to determine the written examination component score.

Total maximum value of twenty: (20) points.

2. An oral interview with the Chief of Police and Police Committee. Ten (10) base questions will be generated and approved by the Chief of Police and Police Committee. The same 10 base questions will be asked of all candidates. In addition, a review and evaluation of the candidate's personnel file by the Chief of Police and Police Committee may be conducted. A candidate's confidential medical information or other protected information will not be reviewed.

Total Maximum Value: 50 Points.

- a. Comprehension and presentation skills in oral communications.
- b. Maturity in judgement, honesty.
- c. Interest in law enforcement.
- d. Evidence of supervisory ability, acceptance of responsibility, projection as a role model, performance under stress, and teamwork.
- e. Demonstrated knowledge and understanding of the Borough, including the physicality and demographics thereof, as well as an understanding of the various departments thereof, community involvement
- f. Knowledge and understanding of supervisory practices, departmental rules, regulations, policies and procedures.

The oral interview ranking shall be scored based upon standardized evaluation criteria established prior to the commencement of the promotional process. Each member of the interview panel shall independently score the candidate in designated categories for a maximum value of fifty (50) points. The scores awarded by each member shall be averaged to determine the candidate's final oral interview score.

3. Due consideration shall be given to the candidate's overall job performance and level of education attained. **Total Maximum Value: 10 Points**

Job performance shall be evaluated based upon the candidate's three (3) most recent performance evaluations. The evaluation ratings shall be averaged divided by three (3) and converted to a maximum value of five (5) points toward the final promotional score.

- Exceeds Standards 5 points
- Meets Standards 4 points
- Needs Improvement 2 points

Educational attainment shall be scored in accordance with the point values listed below, not to exceed five (5) points.

- a. High School diploma/GED: **one (1) point.**
- b. Associate's degree or in excess of 60 credits accumulated towards a bachelor's degree: **one and one-half (1.5) points.**

- c. High School diploma/GED plus United States military service resulting in an honorable discharge: **three (3) points**.
- d. Bachelor's degree: **three (3) points**.
- e. Bachelor's degree plus United States military service resulting in an honorable discharge: **four (4) points**.
- f. Master's degree: **four and a half (4.5) points**.
- g. Master's degree plus United States military service resulting in an honorable discharge: **five (5) points**.

Candidates shall receive the following point values (out of a maximum of 10) based upon their highest level of education and overall job performance received.

4. Due consideration shall be given to the recommendation of the Chief of Police. **Total Maximum Value: 20 Points**

The Chief of Police shall evaluate each candidate and assign a score not exceeding twenty (20) points based upon objective review of the candidate's service record, leadership qualities, supervisory aptitude, integrity, and overall fitness for promotion. The Chief's recommendation shall be documented and shall constitute the final twenty (20) point component of the promotional process.

G. EVALUATION FOR PROMOTION TO THE RANK OF LIEUTENANT OR CAPTAIN

Candidates for promotion to the rank of Lieutenant and Captain **shall not** be required to complete a written examination.

The promotional evaluation process for Lieutenant and Captain shall consist of the following components with corresponding weights:

- Chief of Police and Police Committee Interview: **60 points**
- Performance Review and Education: **15 points**
- Chief's Recommendation: **25 points**

Total Maximum Value: 100 Points.

1. An oral interview shall be conducted by the Chief of Police and Police Committee. A review and evaluation of the candidate's personnel file may also be conducted. Confidential medical information or other legally protected information shall not be reviewed.

Each member of the interview panel shall independently score the candidate using standardized evaluation criteria established prior to the commencement of the promotional process. The individual scores shall be averaged to determine the candidate's final oral interview score.

The evaluation shall emphasize, but not be limited to, the following:

- Leadership and executive decision-making ability
- Organizational management and strategic planning
- Supervisory experience and command presence
- Knowledge of departmental operations and municipal governance
- Ethical judgment and integrity

- Community engagement and interagency cooperation

Total Maximum Value: 60 Points.

2. The candidate's three (3) most recent performance evaluations shall be averaged and converted to a maximum value of seven (7) points.

Educational attainment shall be scored consistent with the scale outlined in this policy, and proportionally converted to a maximum value of (8) points.

Total Maximum Value: 15 Points.

3. The Chief of Police shall evaluate each candidate and assign a score not exceeding twenty-five (25) points based upon objective review of the candidate's:

- Command-level leadership qualities
- Operational readiness
- Administrative compliance
- Professional reputation
- Overall fitness for promotion

The Chief of Police recommendation shall be documented and shall constitute the final twenty (25) point component of the promotional process

H. LIST OF ELIGIBILITY

Upon conclusion of the required promotional components applicable to the rank being sought, including written examination where applicable, oral interview, performance and education evaluation, and Chief of Police recommendation, a final cumulative score shall be calculated for each candidate in accordance with the adopted scoring formula.

Candidates shall be ranked in descending order based upon their total combined score out of a possible one hundred (100) points.

Only candidates who successfully complete all required components of the promotional process shall be eligible for placement on the Eligibility List. Candidates must achieve a minimum overall final score of seventy percent (70%) in order to qualify for placement on the Eligibility List.

An official Eligibility List shall be established reflecting the final rank order of all qualifying candidates.

In the event of a tie in the final score, ranking shall be determined in the following order:

For promotion to Sergeant:

1. Higher Oral Interview score
2. Higher Chief of Police Recommendation
3. Higher Written Examination score
4. Greater seniority in grade
5. Determination by the Chief of Police

For promotion to Lieutenant or Captain:

1. Higher Oral Interview score
2. Higher Chief of Police Recommendation
3. Higher Performance Review and Education Score
4. Greater seniority in grade
5. Determination by the Chief of Police

I. DURATION OF ELIGIBILITY LIST

The Eligibility List shall remain in effect for a period of two **(2)** years.

J. APPOINTMENT FROM ELIGIBILITY LIST

Upon establishment of the Eligibility List, the Chief of Police shall review the ranked candidates and determine which candidate is recommended for promotion based upon final score, departmental needs, and overall suitability for the position.

The Chief of Police shall submit a formal written recommendation to the Appropriate Authority for approval. The Appropriate Authority will then make its recommendation to the Mayor.

Final appointments shall be made by the Mayor and Council in accordance with N.J.S.A. 40A:14-118.

K. APPEAL OF PROCESS

Within ten **(10)** days of the decision of the Mayor and Council on a promotion, a candidate may file a written letter of appeal. Said letter must contain the reason(s) or justification(s) for an appeal and must be submitted to the Chief of Police. The Appropriate Authority and the Chief of Police will assess the request and make a determination of how the request will be addressed on a case-by-case basis.

L. PROBATIONARY PERIOD IN RANK

All promotions to the rank of Sergeant, Lieutenant, and Captain shall be subject to a probationary period of one **(1)** year from the effective date of appointment.

During this period, the promoted member's performance in the supervisory and or command level role shall be evaluated to ensure satisfactory execution of the duties and responsibilities of the rank.

If, during the probationary period, the promoted member is found to be unable to satisfactorily perform the duties of the rank, the Chief of Police may recommend to the Appropriate Authority that the member be returned to their previously held rank.

Any such action shall be taken in accordance with applicable law and due process requirements.

Section 3. Repealer. All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.

Section 4. Savings and Construction. This ordinance shall be construed consistent with the purpose state in Section 1 hereof. If any part of this Ordinance is invalidated by a court of competent jurisdiction, the remainder of this Ordinance shall be saved to the full extent possible. This ordinance repeals provisions of the Demarest Code only where stated herein; otherwise this Ordinance is amendatory and supplementary to the existing provisions of the Demarest Code.

Section 5. Codification. This Ordinance shall be codified as amendments to the chapters set forth herein.

Section 6. Effective Date. This Ordinance shall take effect immediately upon approval and publication of notice of adoption as provided by law.

ATTEST:

APPROVED:

**Julie Falkenstern, RMC
Municipal Clerk**

**Andrea Slowikowski
Council President**

**BOROUGH OF DEMAREST
BERGEN COUNTY, NEW JERSEY**

ORDINANCE NO. 1179-26

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 - Rank to be filled
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 - Date(s), time(s), and location(s) of testing
 - Study materials
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3. Only those members who meet the announcement eligibility requirements and submit timely written notice of intent shall be permitted to participate in the promotional process.
4. Each officer intending to participate in the process must submit a letter of intent no later than ten (10) days prior to testing.

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Total Maximum Value: 50 Points.

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- b. Maturity in judgement, honesty.
- c. Interest in law enforcement.
- d. Evidence of supervisory ability, acceptance of responsibility, projection as a role model, performance under stress, and teamwork.
- e. Demonstrated knowledge and understanding of the Borough, including the physicality and demographics thereof, as well as an understanding of the various departments thereof, community involvement
- f. Knowledge and understanding of supervisory practices, departmental rules, regulations, policies and procedures.

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- c. High School diploma/GED plus United States military service resulting in an honorable discharge: **three (3) points**.
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The Chief of Police shall evaluate each candidate and assign a score not exceeding twenty (20) points based upon objective review of the candidate's service record, leadership qualities, supervisory aptitude, integrity, and overall fitness for promotion. The Chief's recommendation shall be documented and shall constitute the final twenty (20) point component of the promotional process.

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Candidates for promotion to the rank of Lieutenant and Captain **shall not** be required to complete a written examination.

The promotional evaluation process for Lieutenant and Captain shall consist of the following components with corresponding weights:

- Chief of Police and Police Committee Interview: **60 points**
- Performance Review and Education: **15 points**
- Chief's Recommendation: **25 points**

Total Maximum Value: 100 Points.

- 1. An oral interview shall be conducted by the Chief of Police and Police Committee. A review and evaluation of the candidate's personnel file may also be conducted. Confidential medical information or other legally protected information shall not be reviewed.

Each member of the interview panel shall independently score the candidate using standardized evaluation criteria established prior to the commencement of the promotional process. The individual scores shall be averaged to determine the candidate's final oral interview score.

The evaluation shall emphasize, but not be limited to, the following:

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- Organizational management and strategic planning
- Supervisory experience and command presence
- Knowledge of departmental operations and municipal governance
- Ethical judgment and integrity

- Community engagement and interagency cooperation

Total Maximum Value: 60 Points.

2. The candidate's three (3) most recent performance evaluations shall be averaged and converted to a maximum value of seven (7) points.

Educational attainment shall be scored consistent with the scale outlined in this policy, and proportionally converted to a maximum value of (8) points.

Total Maximum Value: 15 Points.

3. The Chief of Police shall evaluate each candidate and assign a score not exceeding twenty-five (25) points based upon objective review of the candidate's:
 - Command-level leadership qualities
 - Operational readiness
 - Administrative compliance
 - Professional reputation
 - Overall fitness for promotion

The Chief of Police recommendation shall be documented and shall constitute the final twenty (25) point component of the promotional process

H. LIST OF ELIGIBILITY

Upon conclusion of the required promotional components applicable to the rank being sought, including written examination where applicable, oral interview, performance and education evaluation, and Chief of Police recommendation, a final cumulative score shall be calculated for each candidate in accordance with the adopted scoring formula.

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1. Higher Oral Interview score
2. Higher Chief of Police Recommendation
3. Higher Written Examination score
4. Greater seniority in grade
5. Determination by the Chief of Police

For promotion to Lieutenant or Captain:

1. Higher Oral Interview score
2. Higher Chief of Police Recommendation
3. Higher Performance Review and Education Score
4. Greater seniority in grade
5. Determination by the Chief of Police

I. DURATION OF ELIGIBILITY LIST

The Eligibility List shall remain in effect for a period of two (2) years.

J. APPOINTMENT FROM ELIGIBILITY LIST

Upon establishment of the Eligibility List, the Chief of Police shall review the ranked candidates and determine which candidate is recommended for promotion based upon final score, departmental needs, and overall suitability for the position.

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During this period, the promoted member's performance in the supervisory and or command level role shall be evaluated to ensure satisfactory execution of the duties and responsibilities of the rank.

If, during the probationary period, the promoted member is found to be unable to satisfactorily perform the duties of the rank, the Chief of Police may recommend to the Appropriate Authority that the member be returned to their previously held rank.

Any such action shall be taken in accordance with applicable law and due process requirements.

Section 3. Repealer. All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.

Section 4. Savings and Construction. This ordinance shall be construed consistent with the purpose state in Section 1 hereof. If any part of this Ordinance is invalidated by a court of competent jurisdiction, the remainder of this Ordinance shall be saved to the full extent possible. This ordinance repeals provisions of the Demarest Code only where stated herein; otherwise this Ordinance is amendatory and supplementary to the existing provisions of the Demarest Code.

Section 5. Codification. This Ordinance shall be codified as amendments to the chapters set forth herein.

Section 6. Effective Date. This Ordinance shall take effect immediately upon approval and publication of notice of adoption as provided by law.

ATTEST:

APPROVED:

**Julie Falkenstern, RMC
Municipal Clerk**

**Andrea Slowikowski
Council President**

**BOROUGH OF DEMAREST
BERGEN COUNTY, NEW JERSEY
ORDINANCE NO.1178-26
CALENDAR YEAR 2026 ORDINANCE TO EXCEED
THE MUNICIPAL BUDGET APPROPRIATION LIMITS
AND TO ESTABLISH A CAP BANK
(N.J.S.A. 40A:4-45.14)**

WHEREAS, the Local Government Cap Law, N.J.S. 40A:4-45.1 et seq., provides that in the preparation of its annual budget, a municipality shall limit any increase in said budget up to 2% unless authorized by ordinance to increase it to 3.5% over the previous year's final appropriations, subject to certain exceptions; and,

WHEREAS, N.J.S.A. 40A:4-45.15a provides that a municipality may, when authorized by ordinance, appropriate the difference between the amount of its actual final appropriation and the 3.5% percentage rate as an exception to its final appropriations in either of the next two succeeding years; and,

WHEREAS, the Borough Council of the Borough of Demarest in the County of Bergen finds it advisable and necessary to increase its CY 2026 budget by up to 3.5% over the previous year's final appropriations, in the interest of promoting the health, safety and welfare of the citizens; and,

WHEREAS, the Borough Council hereby determines that a 1.5% increase in the budget for said year, amounting to \$150,922 in excess of the increase in final appropriations otherwise permitted by the Local Government Cap Law, is advisable and necessary; and,

WHEREAS, the Borough Council hereby determines that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years.

NOW, THEREFORE BE IT ORDAINED, by the Borough Council of the Borough of Demarest, in the County of Bergen, a majority of the full authorized membership of this Governing Body affirmatively concurring, that, in the CY 2026 budget year, the final appropriations of the Borough of Demarest shall, in accordance with this ordinance and N.J.S.A. 40A:4-45.14, be increased by 3.5%, amounting to \$352,151, and that the CY 2026 municipal budget for the Borough of Demarest be approved and adopted in accordance with this ordinance; and,

BE IT FURTHER ORDAINED, that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance as introduced be filed with the Director of the Division of Local Government Services within 5 days of introduction; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance upon adoption, with the recorded vote included thereon, be filed with said Director within 5 days after such adoption.

Introduced: March 9, 2026

Adopted:

ATTEST:

Approved:

Julie Falkenstern, RMC
Borough Clerk

Andrea Slowikowski
Council President

Resolution of the Demarest Governing Body

Resolution No. 075-26

March 23, 2026

Council Member	Motion	Second	Yes	No	Abstain	Absent
Slowikowski						
Carmeli						
Collins						
Fox						
Marks						
Reiss						

TITLE: AUTHORIZING THE TRANSFER OF 2025 BUDGET APPROPRIATION RESERVES

WHEREAS, N.J.S. 40A:4-59 provides that if, during the first three months of any fiscal year, the amount of any appropriation reserve for the immediately preceding fiscal year is insufficient to pay the claims authorized or incurred during said preceding year which were chargeable to said appropriation, and there shall be an excess in any appropriation reserves over and above the amount deemed to necessary to fulfill its purpose, the Governing Body may, by resolution adopted by not less than a 2/3 vote of the full membership thereof, transfer the amount of such excess to an appropriation reserve or any appropriation in the prior budget deemed to be insufficient to fulfill its purpose or for which no reserve was provided.

NOW, THEREFORE, BE IT RESOLVED, by the Borough Council of the Borough of Demarest that the following transfers in the 2025 Budget Appropriation Reserves be authorized:

<u>Account</u>	<u>From</u>	<u>To</u>
Insurance		
Employee Group Health	\$ 30,000	
Fire Department		
Stipends/Salaries and Wages		\$ 12,788
Length of Service Awards Program (LOSAP)		22,730
Fire Hydrant Services	5,518	-
	<u>\$ 35,518</u>	<u>\$ 35,518</u>

APPROVED:

 Andrea Slowikowski, Council President

CERTIFICATION

I, Julie Falkenstern, Borough Clerk, of the Borough of Demarest, in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing Resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting on March 23, 2026

Julie Falkenstern, RMC
Borough Clerk

Resolution of the Demarest Governing Body

Resolution No. 076-26

March 23, 2026

Council Member	Motion	Second	Yes	No	Abstain	Absent
Slowikowski						
Carmeli						
Collins						
Fox						
Marks						
Reiss						

TITLE: RESOLUTION AWARDING CONTRACT AWARD FOR 2025 UNIMPROVED ROAD PROJECT – ORCHARD ROAD AND WELLWOOD ROAD TO DLS CONTRACTING INC

WHEREAS, the Borough of Demarest (the “Borough”) upon advertisement and pursuant to specifications, solicited bid proposals for the 2025 Unimproved Road Project for Orchard Road and Wellwood Road; (the “Project”); and

WHEREAS, six (6) bid proposals were received by the Borough on February 20, 2026, the date set forth on the invitation for receipt of bid proposals; and

WHEREAS, the three lowest bids were submitted by DLS Contracting Inc. submitting a total base bid of \$402,509.00, LaForza Construction LLC, submitting a total base bid of \$407,131.55 and AJM Contractors Inc. submitting a total base bid of \$432,256.00; and

WHEREAS, the Engineer for the Borough has determined that the bid of DLS Contracting Inc. meets the bid specifications set forth in the invitation for bid proposals and was the lowest bidder; and

WHEREAS, after reviewing all bids submitted and on the basis of the foregoing, the Engineer for the Borough has recommended the contract for the Project be awarded to DLS Contracting Inc. in the amount of \$402,509.00; and

NOW THEREFORE, BE IT RESOLVED, by the Borough of Demarest that the bid proposal submitted by DLS Contracting Inc. shall be and is hereby accepted and the contract for the 2025 Unimproved Road Project for Orchard Road and Wellwood Road shall be awarded to DLS Contracting Inc.

NOW THEREFORE, BE IT RESOLVED, by the Borough of Demarest that the contract for the 2025 Unimproved Road Project for Orchard Road and Wellwood Road is hereby awarded to DLS Contracting Inc. in the amount of \$402,509.00.

APPROVED:

Andrea Slowikowski, Council President

CERTIFICATION OF CFO

I, Andrea Diekmann Johe, do hereby certify the availability of funds for the expenditure referenced herein.

Andrea Diekmann Johe, CFO

CERTIFICATION

I, Julie Falkenstern, Borough Clerk, of the Borough of Demarest, in the County of Bergen and the State of New Jersey do hereby certify that the foregoing Resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting on March 23, 2026.

Julie Falkenstern, RMC
Borough Clerk

400 Valley Road
Suite 304
Mt. Arlington New Jersey 07856
Main: 877 627 3772



February 23, 2026

Julie Falkenstern
Borough Administrator
Borough of Demarest
118 Serpentine Road
Demarest, NJ 07627

Re: **Contract Award Recommendation**

2025 Unimproved Road Project – Orchard Road and Wellwood Road
Demarest, Bergen County, NJ
Colliers Engineering & Design Project No. DEB0079

Dear Ms. Falkenstern,

On Friday, February 20, 2026, public bids were received for the 2025 Unimproved Road Project – Orchard Road and Wellwood Road project. Six (6) contractors submitted bid proposals with the apparent low bidder as DLS Contracting Inc., 36 Montesano Road, Fair Field, NJ 07004. Attached is the bid tabulation sheet which summarizes the submitted bid proposals received.

Our office has reviewed the submitted proposals for mathematical errors, contractor experience, and completeness. Based on our review of the submitted bid proposals, we recommend the award to **DLS Contracting Inc.** in the amount of **\$402,509.00** for the Total Bid.

Our recommendation is subject to the approval of bid documents by the Mayor and Council and certification of funds by the Borough.

Should you have any questions, please contact the undersigned.

Sincerely,

Colliers Engineering & Design, Inc.

A handwritten signature in blue ink, appearing to read "Nick Chelius".

Nick Chelius, PE
Borough Engineer

NC/mt

Attachment: Bid Tabulation Summary

CC: Mayor and Council via Administrator (boroadmin@demarestnj.gov)
Deena Rosendahl, Esq. Borough Attorney (drosendahl@cgajlaw.com)
Andrea Johe, Borough CFO (ajohe@demarestnj.gov)
Robert Culvert, CED (Robert.culvert@colliersengineering.com)

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Resolution of the Demarest Governing Body

Resolution No. 077-26

March 23, 2026

Council Member	Motion	Second	Yes	No	Abstain	Absent
Slowikowski						
Carmeli						
Collins						
Fox						
Marks						
Reiss						

TITLE: RESOLUTION AWARDING CONTRACT AWARD FOR NJDOT FY2025 BRENNER PLACE AND EVERGREEN PLACE PROJECT TO 4 CLEAN UP, INC.

=====

WHEREAS, the Borough of Demarest (the “Borough”) upon advertisement and pursuant to specifications, solicited bid proposals for the NJDOT FT2025 Brenner Place and Evergreen Place Project (the “Project”); and

WHEREAS, six (6) bid proposals were received by the Borough on February 20, 2026, the date set forth on the invitation for receipt of bid proposals; and

WHEREAS, the three lowest bids were submitted by 4 Clean Up, Inc. submitting a total base bid of \$165,433.57 , DLS Contracting Inc., submitting a total base bid of \$177,783.57 and Cifelli & Son General Contracting Inc. submitting a total base bid of \$186,556.00; and

WHEREAS, the Engineer for the Borough has determined that the bid of 4 Clean Up meets the bid specifications set forth in the invitation for bid proposals and was the lowest bidder; and

WHEREAS, after reviewing all bids submitted and on the basis of the foregoing, the Engineer for the Borough has recommended the contract for the Project be awarded to 4 Clean Up Inc. in the amount of \$165,433.57; and

NOW THEREFORE, BE IT RESOLVED, by the Borough of Demarest that the bid proposal submitted by 4 Clean Up, Inc. shall be and is hereby accepted and the contract for the NJDOT FYH2025 Brenner Place and Evergreen Place Project shall be awarded to 4 Clean Up, Inc..

NOW THEREFORE, BE IT RESOLVED, by the Borough of Demarest that the contract for the NJDOT FYH2025 Brenner Place and Evergreen Place Project is hereby awarded to 4 Clean Up, Inc. in the amount of \$165,433.57.

APPROVED:

Andrea Slowikowski, Council President

CERTIFICATION OF CFO

I, Andrea Diekmann Johe, do hereby certify the availability of funds for the expenditure referenced herein.

Andrea Diekmann Johe, CFO

CERTIFICATION

I, Julie Falkenstern, Borough Clerk, of the Borough of Demarest, in the County of Bergen and the State of New Jersey do hereby certify that the foregoing Resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting on March 9, 2026.

Julie Falkenstern, RMC
Borough Clerk

400 Valley Road
Suite 304
Mt. Arlington New Jersey 07856
Main: 877 627 3772



February 23, 2026

Julie Falkenstern
Borough Administrator
Borough of Demarest
118 Serpentine Road
Demarest, NJ 07627

Re: **Contract Award Recommendation**

NJDOT FY2025 Brenner Place and Evergreen Place Reconstruction
Demarest, Bergen County, NJ
Colliers Engineering & Design Project No. DEB0080

Dear Ms. Falkenstern,

On Friday, February 20, 2026, public bids were received for the NJDOT FY2025 Brenner Place and Evergreen Place Reconstruction project. Six (6) contractors submitted bid proposals with the apparent low bidder as 4 Clean Up Inc., PO Box 5098, North Bergen, NJ 07105. Attached is the bid tabulation sheet which summarizes the submitted bid proposals received.

Our office has reviewed the submitted proposals for mathematical errors, contractor experience, and completeness. Based on our review of the submitted bid proposals, we recommend the award of **4 Clean Up Inc.** in the amount of **\$165,433.57** for the Base Bid.

Our recommendation is subject to the approval of bid documents by the Mayor and Council and certification of funds by the Borough.

Should you have any questions, please contact the undersigned.

Sincerely,

Colliers Engineering & Design, Inc.

A handwritten signature in blue ink, appearing to read "Nick Chelius".

Nick Chelius, PE, CME
Borough Engineer

NC/mt

Attachment: Bid Tabulation Summary

CC: Mayor and Council via Administrator (boroadmin@demarestnj.gov)
Deena Rosendahl, Esq. Borough Attorney (drosendahl@cgajlaw.com)
Andrea Johe, Borough CFO (ajohe@demarestnj.gov)
Robert Culvert, CED (Robert.culvert@colliersengineering.com)

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BID TABULATION

DATE: FRIDAY, FEBRUARY 20, 2026 @ 10:30 A.M.
PROJECT: NJDOT FYZ025 - BRENNER PLACE & EVERGREEN PLACE RECONSTRUCTION

PROJECT NO.: DEB0080
MUNICIPALITY: BOROUGH OF DEMAREST
COUNTY: BERGEN

BASE BID - NJDOT FYZ025 BRENNER PLACE AND EVERGREEN PLACE RECONSTRUCTION

ITEM	DESCRIPTION	UNIT	QTY.	BIDDER 4		BIDDER 5		BIDDER 6	
				UNIT PRICE	TOTAL AMOUNT	UNIT PRICE	TOTAL AMOUNT	UNIT PRICE	TOTAL AMOUNT
1	INLET FILTER, TYPE 2, 2' X 4'	UNIT	12	\$ 1.00	\$ 12.00	\$ 0.01	\$ 0.12	\$ 100.00	\$ 1,200.00
2	BREAKAWAY BARRICADE	UNIT	50	\$ 0.01	\$ 0.50	\$ 0.01	\$ 0.50	\$ 1.00	\$ 50.00
3	DRUM	UNIT	75	\$ 0.01	\$ 0.75	\$ 0.01	\$ 0.75	\$ 1.00	\$ 75.00
4	TRAFFIC CONE	UNIT	200	\$ 1.00	\$ 200.00	\$ 0.01	\$ 2.00	\$ 1.00	\$ 200.00
5	CONSTRUCTION SIGNS	SF	400	\$ 1.00	\$ 400.00	\$ 0.01	\$ 4.00	\$ 10.00	\$ 4,000.00
6	POLICE TRAFFIC DIRECTORS	HR	60	\$ 110.00	\$ 6,600.00	\$ 110.00	\$ 6,600.00	\$ 110.00	\$ 6,600.00
7	FUEL PRICE ADJUSTMENT	DOLLAR	100	\$ 1.00	\$ 100.00	\$ 1.00	\$ 100.00	\$ 1.00	\$ 100.00
8	ASPHALT PRICE ADJUSTMENT	DOLLAR	300	\$ 1.00	\$ 300.00	\$ 1.00	\$ 300.00	\$ 1.00	\$ 300.00
9	CLEARING SITE	LS	1	\$ 10,000.00	\$ 10,000.00	\$ 15,000.00	\$ 15,000.00	\$ 20,000.00	\$ 20,000.00
10	HMA MILLING, 3" OR LESS	SY	6,734	\$ 5.05	\$ 34,006.70	\$ 5.88	\$ 39,595.92	\$ 10.00	\$ 67,340.00
11	HOT MIX ASPHALT PAVEMENT REPAIR	SY	676	\$ 1.00	\$ 676.00	\$ 5.00	\$ 3,380.00	\$ 70.00	\$ 47,320.00
12	TACK COAT	GAL	920	\$ 1.00	\$ 920.00	\$ 0.01	\$ 9.20	\$ 10.00	\$ 9,200.00
13	HOT MIX ASPHALT 9.5M64 SURFACE COURSE	TON	920	\$ 109.00	\$ 100,280.00	\$ 102.00	\$ 93,840.00	\$ 110.00	\$ 101,200.00
14	RESET EXISTING CASTING	UNIT	1	\$ 400.00	\$ 400.00	\$ 0.01	\$ 0.01	\$ 400.00	\$ 400.00
15	RECONSTRUCTED INLET, TYPE B, USING EXISTING CASTING	UNIT	1	\$ 1,000.00	\$ 1,000.00	\$ 1,800.00	\$ 1,800.00	\$ 400.00	\$ 400.00
16	CURB PIECE	UNIT	3	\$ 400.00	\$ 1,200.00	\$ 375.00	\$ 1,125.00	\$ 600.00	\$ 1,800.00
17	REPAIR INTERIOR OF DRAINAGE STRUCTURE	UNIT	12	\$ 1,000.00	\$ 12,000.00	\$ 600.00	\$ 7,200.00	\$ 400.00	\$ 4,800.00
18	CONCRETE SIDEWALK, 4" THICK	SY	18	\$ 120.00	\$ 2,160.00	\$ 150.00	\$ 2,700.00	\$ 100.00	\$ 1,800.00
19	DETECTABLE WARNING SURFACE	SY	2	\$ 350.00	\$ 700.00	\$ 300.00	\$ 600.00	\$ 300.00	\$ 600.00
20	9" X 18" CONCRETE VERTICAL CURB	LF	324	\$ 39.00	\$ 12,636.00	\$ 50.00	\$ 16,200.00	\$ 50.00	\$ 16,200.00
21	TRAFFIC STRIPES, 4"	LF	100	\$ 1.50	\$ 150.00	\$ 2.00	\$ 200.00	\$ 5.00	\$ 500.00
22	TRAFFIC MARKING LINES, 8"	LF	222	\$ 3.00	\$ 666.00	\$ 4.00	\$ 888.00	\$ 6.00	\$ 1,332.00
23	TRAFFIC MARKING LINES, 24"	LF	190	\$ 9.00	\$ 1,710.00	\$ 10.00	\$ 1,900.00	\$ 10.00	\$ 1,900.00
24	RESET MANHOLE, SANITARY SEWER, USING EXISTING CASTING	UNIT	2	\$ 400.00	\$ 800.00	\$ 0.01	\$ 0.02	\$ 400.00	\$ 800.00
25	TOPSOIL SPREADING, 6" THICK	SY	25	\$ 5.00	\$ 125.00	\$ 10.00	\$ 250.00	\$ 10.00	\$ 250.00
26	FERTILIZING AND SEEDING, TYPE BRNWX-106	SY	25	\$ 5.00	\$ 125.00	\$ 10.00	\$ 250.00	\$ 2.00	\$ 50.00
27	STRAW MULCHING	SY	25	\$ 5.00	\$ 125.00	\$ 0.01	\$ 0.25	\$ 2.00	\$ 50.00
TOTAL BASE BID				\$	187,292.95	\$	191,945.77	\$	288,467.00

BIDDER 4
 LaFora Construction LLC
 53 Wadsworth Street
 Wallington, NJ 07057
 201-842-0707

BIDDER 5
 D & L Paving Contractors Inc.
 675 Franklin Ave
 Nutley, NJ 07110
 973-667-7300

BIDDER 6
 Crossroads Paving
 386 South St. Ste 169
 Newark, NJ 07105
 973-902-6002 973-860-4848

Resolution of the Demarest Governing Body

Resolution No. 078-26

March 23, 2026

Council Member	Motion	Second	Yes	No	Abstain	Absent
Slowikowski						
Carmeli						
Collins						
Fox						
Marks						
Reiss						

TITLE: REQUESTING APPROVAL OF THE DIRECTOR OF THE DIVISION OF LOCAL GOVERNMENT SERVICES TO ESTABLISH A DEDICATED TRUST BY RIDER FOR ACCUMULATED ABSENCES, PURSUANT TO N.J.A.C. 5:30-15

WHEREAS, permission is required of the Director of the Division of Local Government Services for approval as a dedication by rider of revenues received by a municipality when the revenue is not subject to reasonable accurate estimates in advance; and

WHEREAS, N.J.A.C. 5:30-15 permits municipalities to establish a reserve for costs incurred for Accumulated Unused Absences; and

WHEREAS, N.J.S.A. 40A:4-39 provides that the Director of the Division of Local Government Services may approve expenditures of monies by dedication by rider;

NOW, THEREFORE, BE IT RESOLVED, by the Governing Body of the Borough of Demarest, County of Bergen, State of New Jersey as follows:

1. The Governing Body hereby requests permission of the Director of the Division of Local Government Services to pay expenditures for Accumulated Absences created in accordance with the provisions of N.J.A.C. 5:30-15 as per N.J.S.A. 40A:4-39; and
2. The Municipal Clerk is hereby directed to forward two certified copies of this resolution to the Director of the Division of Local Government Services.

APPROVED:

Council President Andrea Slowikowski

CERTIFICATION

I, Julie Falkenstern, Borough Clerk, of the Borough of Demarest, in the County of Bergen and the State of New Jersey do hereby certify that the foregoing Resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting on March 23, 2026

Julie Falkenstern, RMC
Borough Clerk

Resolution of the Demarest Governing Body

Resolution No. 079-26

March 23, 2026

Council Member	Motion	Second	Yes	No	Abstain	Absent
Slowikowski						
Carmeli						
Collins						
Fox						
Marks						
Reiss						

TITLE: RESOLUTION AUTHORIZING REFUND OF 2020 TAX COURT JUDGMENT FOR 87 SOUTH STREET

=====

WHEREAS, pursuant to N.J.S.A. 54:3-27.2, in the event that a taxpayer is successful in an appeal from an assessment of real property, the prospective taxing district shall refund any excess taxes paid within 60 days of the date of final judgment.

WHEREAS, the Tax Collector's office has received a Tax Court Judgment for tax year 2020 on Block 51, Lot 3.01, also known as 87 South Street, Borough of Demarest, in the name of Kim, Dong Luil & Maria S; and

WHEREAS, Resolution No. 055-26 authorized a tax credit totaling \$4,568.85 in error; and

WHEREAS, Tax Court Judgment (Docket No. 008783-2020) entered on 12/29/2025, reduced the assessment value of the property for tax year 2020 from \$1,565,000.00 to \$1,400,000.00, which resulted in a correct tax credit of \$4,461.60 to be refunded; and

WHEREAS, a refund for the corrected total amount of \$4,461.60 is due and payable to: Jennifer R. Jacobus, Esq., Attorney for Kim, Dong Luil & Maria S, c/o Jennifer R. Jacobus, Esq., 201 Littleton Road, Suite 100, Morris Plains, NJ 07950; and

NOW, THEREFORE, BE IT RESOLVED, that the Chief Financial Officer is hereby authorized to refund Jennifer R. Jacobus, Esq., Attorney for Kim, Dong Luil & Maria S in the amount of \$4,461.60 and the Tax Collector to adjust her records accordingly.

APPROVED:

Andrea Slowikowski, Council President

CERTIFICATION

I, Julie Falkenstern, Registered Municipal Clerk, of the Borough of Demarest, in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing Resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting on March 23, 2026.

Julie Falkenstern, RMC

Resolution of the Demarest Governing Body

Resolution No. 080-26

March 23, 2026

Council Member	Motion	Second	Yes	No	Abstain	Absent
Slowikowski						
Carmeli						
Collins						
Fox						
Marks						
Reiss						

TITLE: RESOLUTION OF AUTHORIZING ACTION TO RELEASE ESCROW

=====

WHEREAS, the following applicant(s) posted monies with the Borough for payment to Borough professionals in conjunction with development and/or tree removal or ensure performance; and

WHEREAS, Borough Professionals have determined that all required improvements have been satisfactorily completed and all fees due for services rendered have been received;

<u>Applicant</u>	<u>Address</u>	<u>Account</u>	<u>Amount</u>
Elan Seidenman	14 Robin Rd	4010201285	\$3,000.00
Michael Feinstein	46 Duane Lane	13-6000-00-6222-08	\$10,000.00

NOW THEREFORE, BE IT RESOLVED, that the Chief Financial Officer is and hereby authorized to return the balance of escrow monies to the applicant(s).

APPROVED:

Andrea Slowikowski, Council President

CERTIFICATION

I, Julie Falkenstern, Registered Municipal Clerk, of the Borough of Demarest, in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing Resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting on March 23, 2026.

Julie Falkenstern, RMC

Resolution of the Demarest Governing Body

Resolution No. 081-26

March 23, 2026

Council Member	Motion	Second	Yes	No	Abstain	Absent
Slowikowski						
Carmeli						
Collins						
Fox						
Marks						
Reiss						

TITLE: A RESOLUTION AUTHORIZING ENGINEERING SERVICES FOR DAVIES ARBORETUM DAM

=====

WHEREAS the Borough of Demarest has a need for engineering services related to the STORM DAMAGE TO THE Davies Arboretum Dam; and

WHEREAS, the Borough received a proposal dated March 5, 2026 from Colliers Engineering & Design to provide those services, attached, for the sum of \$12,500.00; and

WHEREAS, the appointment and the contract are exempted from the competitive bidding requirements of the Local Public Contracts Law, (NJSA 40A:11-1 et. Seq.) as "Professional Services", pursuant to NJSA 40A:11-5(1)(a); and

WHEREAS, the vendor is the currently appointed 2026 Borough Engineer for the Borough of Demarest; and

NOW, THEREFORE, BE IT RESOLVED by the Borough of Demarest that the Borough Administrator is authorized to execute the agreement to authorize Colliers Engineering & Design to perform the work described herein not to exceed \$12,500.00, a copy of which is annexed to this Resolution.

APPROVED:

Andrea Slowikowski, Council President

CERTIFICATION OF CFO

I, Andrea Diekmann Johe, do hereby certify the availability of funds for the expenditure referenced herein.

Andrea Diekmann Johe, CFO

CERTIFICATION

I, Julie Falkenstern, Registered Municipal Clerk, of the Borough of Demarest, in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing Resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting on March 23, 2026.

Julie Falkenstern, RMC

March 5, 2026

Julie Falkenstern, Borough Administrator
Borough of Demarest
118 Serpentine Road
Demarest, New Jersey 07627

Davies Arboretum Dam Decommissioning
Professional Engineering Services
Borough of Demarest, Bergen County
Colliers Engineering & Design Proposal No. DEB039P

Dear Ms. Falkenstern,

Colliers Engineering & Design Inc. (CED) is pleased to present this agreement for professional services associated with the Davies Arboretum Dam Decommissioning project. The "Unnamed Dam", hereafter referred to as the Davies Arboretum Dam, is located on Lot 1, Block 88 within the Arboretum lands of the above-mentioned Lot, on the west side of Anderson Avenue between Orchard Road and Robin Road, within the Borough of Demarest. As you are aware, the storm event that reached New Jersey on September 1, 2021, also known as Hurricane Ida, caused severe damage to the Davies Arboretum Dam. The Dam failed and was compromised when remnants from Hurricane Ida traversed through the immediate area and flooded out several streams and properties located within the Borough. The Dam was temporarily stabilized as an emergency effort. It is our understanding that the Borough wishes to decommission the Davies Arboretum Dam at this time.

The required due diligence and engineering can vary significantly for these project types; therefore, this agreement is for the preparation and attendance at a New Jersey Department of Environmental Protection (NJDEP) pre-application meeting.

Accordingly, services include the engineering leading up to and including an NJDEP pre-application meeting.

CED will provide the following services:

SCOPE OF SERVICES

TASK 1.0 NJDEP PRE-APPLICATION MEETING

This Task includes site visits by various CED staff to assess existing conditions of the dam, as well as existing conditions upstream and downstream of the dam. CED will prepare the required meeting items and attend one (1) pre-application meeting with the NJDEP Bureau of Dam Safety and the NJDEP Division of Land Use Regulation (DLUR) to review the proposed improvements in relation to NJDEP jurisdiction under the Dam Safety Act (N.J.S.A. 58:4), Dam Safety Standards (N.J.A.C. 7:20), Freshwater Wetlands Protection Act Rules (N.J.A.C. 7:7A) and Flood Hazard Area Control Act Rules



(N.J.A.C. 7:13). These submittal items will include a schematic plan, location maps, site photographs, a written project description, available environmental mapping, and a proposed meeting agenda with goals and objectives.

This phase includes attendance by the CED Municipal Representative as well as technical staff experienced with NJDEP permitting and stream modeling. Information and questions gathered during this task will be presented and discussed with the attending NJDEP representatives at the pre-application meeting. In addition, meeting minutes to document the discussion and outcome will be prepared and distributed following the meeting. We expect that the Borough will wish to also have representation at this meeting in order to provide historical context regarding the project area and to discuss possible scoped options. CED recommends and encourages such attendance.

PROJECT SCHEDULE

The following is the anticipated project schedule:

	<u>Anticipated Duration</u>
Award of Professional Services	Anticipate March-April 2026
Due Diligence	To be completed within 60 days of Authorization
NJDEP Pre-Application Meeting	To be submitted within 60 days of Authorization

FEE SCHEDULE

TASK 1.0 NJDEP PRE-APPLICATION MEETING	\$12,500.00
TOTAL LUMP SUM FEE	\$12,500.00

The above services will be provided on a lump sum basis not to exceed the listed amount unless otherwise authorized. This Contract and Fee Schedule are based upon the Borough Engineering Contract authorized by the Borough of Demarest (Resolution #016-26).

REIMBURSABLE EXPENSES

Reimbursable expenses including delivery, printing, copying, postage and other reproducible costs for the project are included within this agreement and are included in the project cost.

PLAN REVISIONS AND EXTRA SERVICES

Any revisions requested by the Borough of Demarest or review agencies that require a major redesign or is not an error or omission on the part of CED will be billed on an hourly basis in accordance with our current contract.

EXCLUSIONS

If any item listed herein, or otherwise not specifically mentioned within this agreement or the Borough Engineering Agreement is deemed necessary, then CED may prepare an addendum to this agreement for your review, outlining the scope of additional services and associated professional fees with regard to the extra services. These excluded services include, but are not limited to:

- Boundary Survey;
- Flood Hazard Area Verification;
- Design Services;
- Hydraulic and/or hydrologic analyses;
- NJDEP Wetlands and Flood Hazard Area permitting.

Unanticipated additional services will be in accordance with the Schedule of Hourly Rates for the number of hours of effort required. No extra services will be performed without authorization from the Borough.

Please forward a copy of the Resolution of Approval and/or Approved Purchase Order for this agreement to this office. This will constitute approval of the proposed services.

We thank you very much for the opportunity to offer our services and look forward to working with you on this and future projects. In the meantime, should you have any questions regarding this agreement, please feel free to contact me.

Sincerely,
Colliers Engineering & Design



Nick Chelius, P.E., C.M.E.
Borough Engineer Representative

cc: Andrea Johe, CFO (via email)
Carl O'Brien, CED (via email)
Patrick Jamieson, CED (via email)

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Resolution of the Demarest Governing Body

Resolution No. 082-26

March 23, 2026

Council Member	Motion	Second	Yes	No	Abstain	Absent
Slowikowski						
Carmeli						
Collins						
Fox						
Marks						
Reiss						

TITLE: RESOLUTION TO AUTHORIZE TO CANCEL UNCLEARED CHECKS IN THE CURRENT FUND

=====

WHEREAS, the Chief Financial Officer, by memo dated June 25, 2025, has advised that certain checks have been identified in the Current Fund Account as outstanding and older than one year; and

WHEREAS, it is normal financial practice to review the bank accounts for old outstanding items for cancellation.

NOW, THEREFORE, BE IT RESOLVED, by the Borough Council of the Borough of Demarest that the Chief Financial Officer is hereby authorized to cancel the following checks and the funds shall be realized in the current fund as miscellaneous revenue not anticipated.

Name of Vendor	Check #	Check Date	Amount
Charter 1	0042	2/15/2024	\$50.00
Hoffman Services	10128	2/26/2024	\$500.00
Regional Communications	10174	3/12/2024	\$665.00
Truist Bank	10181	3/12/2024	\$22.00
Peter Suh	10280	4/8/2024	\$249.79
Julie Falkenstern	10448	6/11/2024	\$337.04
Boro of Demarest Payroll	10587	7/18/2024	\$1,011.45
NJ Div of Alcoholic Beverage	10974	10/29/2024	\$6.00
BC Municipal Clerks Ass	11083	12/10/2024	\$150.00
Total:			\$2,991.28

APPROVED:

Andrea Slowikowski, Council President

CERTIFICATION

I, Julie Falkenstern, Registered Municipal Clerk, of the Borough of Demarest, in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing Resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting on March 23, 2026.

Julie Falkenstern, RMC

Resolution of the Demarest Governing Body

Resolution No. 083-26

March 23, 2026

Council Member	Motion	Second	Yes	No	Abstain	Absent
Slowikowski						
Carmeli						
Collins						
Fox						
Marks						
Reiss						

TITLE: PAYMENT OF BILLS

BE IT RESOLVED, by the Mayor and Council of the Borough of Demarest that the following bills in the sum of \$ 733,885.98 on bill list dated March 19, 2026 have been approved and authorized for payment and the that the Mayor, Borough Clerk and Borough Treasurer are hereby authorized to issue warrants in payment of same.

APPROVED:

Andrea Slowikowski, Council President

CERTIFICATION

I, Julie Falkenstern, Borough Clerk, of the Borough of Demarest, in the County of Bergen and the State of New Jersey do hereby certify that the foregoing Resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting on March 23, 2026

Julie Falkenstern, RMC
Borough Clerk

P.O. Type: All
Range: First
Format: Condensed
Vendors: All
Rcvd Batch Id Range: First to Last

Include Project Line Items: Yes
to Last
Received Date Range: 03/06/26 to 12/31/26
Include Non-Budgeted: Y

Open: N
Rcvd: Y
Bid: Y

Paid: Y
Held: N
State: Y

Void: N
Aprv: N
Other: Y
Exempt: Y

Vendor #	Name	PO #	PO Date	Description	Status	Amount	Void Amount	Contract	PO Type
AAAEM005	AAA EMERGENCY SUPPLY CO INC	26-00327	03/10/26	EQUIPMENT REPAIR, ETC.	Open	109.00	0.00		
AMAZO005	AMAZON CAPITAL SERVICES	26-00325	03/10/26	dpw supplies	Open	299.96	0.00		
		26-00331	03/10/26	pd supplies	Open	55.97	0.00		
		26-00338	03/11/26	pd supplies	Open	<u>151.51</u>	0.00		
						507.44			
AMCHA005	AMCHAR WHOLESALE, INC	26-00366	03/12/26	pd magazine clamp	Open	781.68	0.00		
BCUA0005	BCUA	26-00395	03/19/26	2026 1ST QTR WASTE WATER SVC	Open	139,726.67	0.00		
BOROO010	BORO OF DEMAREST PAYROLL	26-00340	03/11/26	3/13/26 PAYROLL	Clsd	240,511.31	0.00		
BOROU095	BOROUGH OF ALPINE	26-00330	03/10/26	PD TRAFFIC CONTROL 3/3/26	Open	789.80	0.00		
BOROU010	BOROUGH OF CLOSTER	26-00399	03/19/26	FIREARMS FACILITY SHARED SVC	Open	6,000.00	0.00		
BRASS005	BRASS CORP OF AMERICA	26-00371	03/16/26	hydraulic connections for plow	Open	32.42	0.00		
BRUNO005	BRUNO ASSOCIATES, INC	26-00336	03/11/26	FEBRUARY services	Open	2,500.00	0.00		
CHASA005	CHASAN, LAMPARELLO, MALLON & C	26-00377	03/16/26	TAX APPEAL SERVICES FEBRUARY	Open	1,313.00	0.00		
CHIES005	CHIESA SHAHINIAN & GIANTOMASI	26-00373	03/16/26	january fee	Open	250.00	0.00		
		26-00374	03/16/26	8 GLENWOOD AVE PROF SVCS	Open	270.00	0.00		
		26-00375	03/16/26	35 knickerbocker (park & lee)	Open	750.00	0.00		
		26-00376	03/16/26	77 pine terrace prof svcs	Open	37.50	0.00		
		26-00385	03/17/26	february fee	Open	250.00	0.00		
		26-00386	03/17/26	77 pine terrace prof svcs	Open	1,012.50	0.00		
		26-00397	03/19/26	29 JOHN ST PROF SVCS	Open	<u>1,912.50</u>	0.00		
						4,482.50			
CLEAR020	CLEARY GIACOBBE ALFIERI JACOBS	26-00328	03/10/26	Boro Attorney non-retainer FEB	Open	1,300.00	0.00		

Vendor #	Name	PO #	PO Date	Description	Status	Amount	Void Amount	Contract	PO Type
CLEAR020	CLEARY GIACOBBE ALFIERI JACOBS				Continued				
		26-00367	03/12/26	labor and employment FEB	Open	<u>560.00</u>	0.00		
						1,860.00			
COLLI010	COLLIERS ENGINEERING & DESIGN								
		26-00342	03/12/26	DEP0258 17 VAN HORN ST	Open	658.75	0.00		
		26-00343	03/12/26	DEP0257 17 CYPRESS PLACE	Open	1,066.25	0.00		
		26-00344	03/12/26	DEP0256 7 CHRISTIE ST	Open	1,492.50	0.00		
		26-00345	03/12/26	DEP0254 8 COUNTRY CLUB WAY	Open	418.75	0.00		
		26-00346	03/12/26	DEP0253 67 CENTRAL AVE	Open	1,125.00	0.00		
		26-00347	03/12/26	DEP0245 14 DEERHILL RD	Open	480.00	0.00		
		26-00348	03/12/26	DEP0233 596 PIERMONT RD	Open	742.50	0.00		
		26-00349	03/12/26	DEP0221 41 ORCHARD RD	Open	618.75	0.00		
		26-00350	03/12/26	DEP0216 44 ORCHARD RD	Open	603.75	0.00		
		26-00351	03/12/26	DEP0179A 379 HILLSIDE AVE	Open	662.50	0.00		
		26-00352	03/12/26	DEP0163 95 COUNTY RD	Open	341.25	0.00		
		26-00353	03/12/26	DEZ0056 35 KNICKERBOCKER RD	Open	647.50	0.00		
		26-00354	03/12/26	DEZ0049 44 PINE TERRACE	Open	1,795.00	0.00		
		26-00355	03/12/26	DEZ0058 110 COUNTY RD	Open	372.50	0.00		
		26-00356	03/12/26	DEZ0044 22 DRURY LANE	Open	97.50	0.00		
		26-00357	03/12/26	DEZ0058 110 COUNTY RD	Open	675.00	0.00		
		26-00358	03/12/26	DEZ0035 77 PINE TERRACE	Open	1,137.50	0.00		
		26-00359	03/12/26	DEB0082 WESTWOOD MITIGATION	Open	341.25	0.00		
		26-00360	03/12/26	DEB0080 NJDOT FY2025	Open	5,683.75	0.00		
		26-00361	03/12/26	DEB0079 2025 UNIMPROVED ROAD	Open	7,992.50	0.00		
		26-00362	03/12/26	DEB0075 MS4 ANNUAL REPORTING	Open	2,087.50	0.00		
		26-00363	03/12/26	DEB041 DPW COMPOST FACILITY	Open	9,476.76	0.00		
		26-00364	03/12/26	DEB0085 GENERAL ENGINEERING	Open	<u>6,526.25</u>	0.00		
						45,043.01			
COREL005	CORELOGIC REFUNDS								
		26-00335	03/10/26	388 PIERMNT RD TAX REFUND	Clsd	4,927.43	0.00		
DARTC005	DART COMPUTER SERVICES INC								
		26-00390	03/18/26	computer consulting services	Open	3,987.50	0.00		
DECOT005	DECOTIIS, FITZPATRICK, COLE &								
		26-00392	03/18/26	REDEVELOPMENT PROF SVCS FEB	Open	1,850.00	0.00		
DELTA005	DELTA DENTAL OF NJ INC								
		26-00388	03/18/26	I#PM00000001260285 Apr 2026	Open	3,274.59	0.00		
DIGIT010	DIGITAL ALLY								
		26-00394	03/19/26	evo-fvpro sub plan annual	Open	5,364.00	0.00		
EBEMP005	EB EMPLOYEE SOLUTIONS, LLC								
		26-00412	03/06/26	MAR TRANSFER - EMPLOYEE CHARGE	Open	10,000.00	0.00		
		26-00414	03/16/26	MAR TRANSFER - EMPLOYEE CHARGE	Open	<u>10,000.00</u>	0.00		
						20,000.00			
ELANS005	ELAN SEIDENRMAN								
		26-00387	03/17/26	ESCROW RELEASE 14 ROBIN RD	Open	3,000.00	0.00		

Vendor #	Name	PO #	PO Date	Description	Status	Amount	Void Amount	Contract	PO Type
EQUIT005	EQUITABLE	26-00389	03/18/26	I#1858352 Apr2026 dtd 03/12/26	Open	1,512.52	0.00		
FIREF010	FIREFIGHTER ONE	26-00337	03/11/26	ANNUAL SCBA FIT TEST	Open	720.00	0.00		
GEESE005	GEESE POLICE INC	26-00329	03/10/26	FEB service	Open	1,300.00	0.00		
HOMET005	HOMETOWN HARDWARE	26-00333	03/10/26	FEBRUARY INVOICES DPW	Open	101.36	0.00		
INTER055	INTERMEDIA, INC	26-00411	03/06/26	monthly phone bill MAR	Open	832.91	0.00		
INTER040	INTERSTATE WASTE SERVICES	26-00323	03/09/26	I#12150770 Feb Waste&Recy	Open	49,669.52	0.00		
JULIE010	JULIE FALKENSTERN	26-00396	03/19/26	ez pass fire reimbursement	Open	13.50	0.00		
LERCH005	LERCH VINCI & HIGGINS	26-00368	03/13/26	finance management services	Open	3,282.50	0.00		
LINCO015	LINCOLN FINANCIAL GROUP	25-02145	12/31/25	LOSAP 2024	Clsd	62,730.00	0.00		
MCELW005	MCELWEE & QUINN LLC	26-00408	03/19/26	FORMAT/REVIEW STATEMENT	Open	1,000.00	0.00		
MICHA090	MICHAEL FEINSTEIN	26-00334	03/10/26	46 DUANE LANE ESCROW RETURN	Open	10,000.00	0.00		
MUNIC035	MUNICIPAL CAPITAL FINANCE	26-00332	03/10/26	contract payment #28	Open	415.00	0.00		
FMHUB005	MUNI HUB	26-00407	03/19/26	municard posting svcs for ban	Open	750.00	0.00		
NJDIV030	NJ DIV OF PENSION & BENEFITS	26-00365	03/12/26	PENSION CONTR. ADJUSTMENT	Clsd	1,344.76	0.00		
NJSHB005	NJSHBP	26-00413	03/10/26	JANUARY health charge	Open	62,425.11	0.00		
PALIS005	PALISADES SALES CORPORATION	26-00415	03/19/26	XEROX BLACK DRUM	Open	108.00	0.00		
PARKA010	PARK AVE LANDSCAPE &	26-00372	03/16/26	road rescue-asphalt patch	Open	300.00	0.00		
PHOEN005	PHOENIX ADVISORS, LLC	26-00409	03/19/26	BAN SERIES 2026 prof services	Open	5,621.50	0.00		

Vendor #	Name	PO #	PO Date	Description	Status	Amount	Void Amount	Contract	PO Type
PIAZZ005	PIAZZA & ASSOCIATES, INC.	26-00369	03/13/26	march consulting fee	Open	250.00	0.00		
PRECIO15	PRECISION MOWER & EQUIPMENT	26-00370	03/16/26	parts and labor	Open	1,178.00	0.00		
RIVER010	RIVERSIDE COOPERATIVE	26-00318	03/06/26	2026 MEMBERSHIP DUES RIVESIDE	Open	500.00	0.00		
ROCKL005	ROCKLAND ELECTRIC CO.	26-00400	03/19/26	A#67930625370 0Hard 2/3-3/4	Open	70.26	0.00		
		26-00401	03/19/26	A#46060500009 129Hard 2/4-3/5	Open	104.44	0.00		
		26-00402	03/19/26	A#36498040009 TENNIS 2/3-3/4	Open	144.65	0.00		
		26-00417	03/19/26	A#08263-54000-0 Mar2026 Part#1	Open	<u>11,194.00</u>	0.00		
						11,513.35			
SKYLA005	SKYLANDS AREA FIRE EQUIPMENT L	26-00015	01/30/26	turnout gear	Open	18,607.08	0.00		
SUNSE005	SUNSET HAND CAR WASH	26-00320	03/09/26	Feb Car washes	Open	30.00	0.00		
		26-00326	03/10/26	FEBRUARY car wash pd	Open	<u>382.00</u>	0.00		
						412.00			
SUPER010	SUPERIOR DISTRIBUTORS	26-00322	03/09/26	fuse (dpw)	Open	128.65	0.00		
TILCO005	TILCON NEW YORK INC.	26-00382	03/16/26	DPW SUPPLIES	Open	477.72	0.00		
TOLLS005	TOLLS BY MAIL	26-00398	03/19/26	NY TOLLS	Open	355.46	0.00		
TRAFF015	TRAFFIC SAFETY & EQUIPMENT	26-00410	03/19/26	CHANNEL POSTS	Open	256.35	0.00		
TRANS010	TRANSUNION RISK AND ALTERNATIV	26-00378	03/16/26	FEBRUARY billing	Open	120.00	0.00		
		26-00393	03/19/26	JANUARY billing	Open	<u>120.00</u>	0.00		
						240.00			
VERAL005	V.E. RALPH & SON, INC	26-00146	02/04/26	PD SUPPLIES	Open	378.20	0.00		
VEOLI005	VEOLIA (SUEZ) WATER NEW JERSEY	26-00324	03/10/26	water bill 563Piermont 3/4/26	Clsd	200.00	0.00		
		26-00379	03/16/26	water bill 563Piermont 3/11/26	Open	777.10	0.00		
		26-00416	03/19/26	Mar 2026 Water Bill Part #1	Open	<u>9,388.80</u>	0.00		
						10,365.90			
VERIZ050	VERIZON	26-00403	03/19/26	A#156986386000196 2/28-3/27	Open	206.52	0.00		

Vendor #	Name	Status	Amount	Void Amount	Contract	PO Type
PO #	PO Date	Description				
VERIZ040	VERIZON (E911 2ND LINE)					
26-00404	03/19/26	A#655938805000188 3/10-4/9	Open	258.43	0.00	
VERIZ055	VERIZON - DPW - INTERNET					
26-00405	03/19/26	A#158015068000148 3/7-4/6	Open	69.00	0.00	
VERIZ045	VERIZON - FIRE -INTERNET					
26-00321	03/09/26	VERIZON FIOS	Open	356.83	0.00	
VERIZ060	VERIZON AMB ALARM					
26-00406	03/19/26	A#358025943000120 2/28-3/27	Open	145.46	0.00	
Total Purchase Orders: 95		Total P.O. Line Items: 0	Total List Amount: 733,885.98	Total Void Amount: 0.00		

Totals by Year-Fund Fund Description	Fund	Budget Total	Revenue Total	G/L Total	Total
	5-01	73,781.72	0.00	0.00	73,781.72
	6-01	570,595.28	0.00	4,927.43	575,522.71
	A-12	250.00	0.00	0.00	250.00
	C-04	51,560.34	0.00	0.00	51,560.34
	M-06	2,853.71	0.00	0.00	2,853.71
	T-13	29,917.50	0.00	0.00	29,917.50
Total of All Funds:		<u>728,958.55</u>	<u>0.00</u>	<u>4,927.43</u>	<u>733,885.98</u>