

**BOROUGH OF DEMAREST
COUNTY OF BERGEN**

**ORDINANCE NO. 1122-23
June 12, 2023**

AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF CERTAIN PUBLIC OFFICIALS, OFFICERS AND EMPLOYEES OF THE BOROUGH OF DEMAREST, COUNTY OF BERGEN AND STATE OF NEW JERSEY.

BE IT ORDAINED by the Mayor and Council of the Borough of Demarest as follows:

SECTION 1. That the minimum and maximum range of salary, wage or compensation to be paid to officials, appointees and employees or servants of the Borough of Demarest, who are not otherwise covered through a Collective Bargaining Agreement ("CBA") Bergen County, New Jersey is hereby fixed as follows:

Position	Minimum	Maximum	Basis
Borough Administrator/QPA	75,000.00	135,000.00	Per Annum
Borough Clerk	30,000.00	95,000.00	Per Annum
Deputy Borough Clerk	25,000.00	85,000.00	Per Annum
CFO/Treasurer	25,000.00	95,000.00	Per Annum
Deputy CFO	25,000.00	85,000.00	Per Annum
Deputy Treasurer	10,000.00	65,000.00	Per Annum
Tax Collector	20,000.00	60,000.00	Per Annum
Assistant Tax Collector	15,000.00	45,000.00	Per Annum
Finance Clerk	25,000.00	75,000.00	Per Annum
Technical Assistant	35,000.00	85,000.00	Per Annum
Administrative Assistant	35,000.00	75,000.00	Per Annum
Admin/Maintenance	20,000.00	40,000.00	Per Annum
Public Works Manager	75,000.00	120,000.00	Per Annum
Tax Clerk	15,000.00	55,000.00	Per Annum
Tax Assessor -PT	15,000.00	35,000.00	Per Annum
Construction Official -PT	3,000.00	10,000.00	Per Annum
Building Sub Code Official -PT	10,000.00	35,000.00	Per Annum
Zoning Officer -PT	3,000.00	10,000.00	Per Annum
Plumbing Sub Code Official - PT	12,000.00	30,000.00	Per Annum
Electrical Sub Code Official -PT	12,000.00	30,000.00	Per Annum
Fire Marshall -PT	7,500.00	15,000.00	Per Annum
Fire Sub Code Official -PT	7,500.00	15,000.00	Per Annum
Superintendent of Sewers - PT	1,000.00	5,000.00	Per Annum
Judge of the Municipal Court -PT	7,000.00	25,000.00	Per Annum
Municipal Recycling Coordinator -PT	1,000.00	5,000.00	Annual Stipend
Assessment Search Officer -PT	200.00	400.00	Per Annum
Tax Search Officer -PT	200.00	400.00	Per Annum

Administrative Assistant -PT	15.00	25.00	Per Hour
Court Administrator -PT	20.00	35.00	Per Hour
Court Clerk -PT	17.50	30.00	Per Hour
Deputy Court Clerk -PT	17.50	30.00	Per Hour
Court Sound Recorder -PT	10.00	20.00	Per Hour
Position	Minimum	Maximum	Basis
Violations Clerk -PT	15.00	25.00	Per Hour
Public Health Nurse - PT	25.00	35.00	Per Hour
Road Dept. Extra Help	15.00	25.00	Per Hour
Code Enforcement Officer	17.00	25.00	Per Hour
Public Defender	70.00	100.00	Per Hour
Planning & Zoning Board Secretary	4,000.00	10,000.00	Per Annum
Alternate Land Use Secretary		200.00	Per Meeting
Mayor		1,000.00	Annual Stipend
OEM Coordinator	4,000.00	8,000.00	Annual Stipend

A. The following fringe benefits shall be granted to full time employees:

1. Hospitalization for full family coverage as required.
2. All full time employees shall be entitled to receive vacation time and legal holidays as set forth in "Employee Policies."
3. All full time employees hired after January 1, 1971 and before January 1, 1995 will be paid longevity at the rate of one (1%) percent for every three (3) years of service after the later of January 1, 1971 or the date of employment.
4. All full time employees hired after December 31, 1994 shall not be eligible to receive longevity pay.
5. All full time employees shall be entitled to participate in the Delta Dental Plan Fund for dental coverage on an employee-only basis.

SECTION 2. Annual stipends shall be payable quarterly.

SECTION 3. Summer Program. The rate of pay shall be as follows for the following Summer Program positions:

Position	Minimum	Maximum	Basis
Director	39.00	45.00	Hourly
Arts & Crafts Supervisor	23.00	30.00	Hourly
Sports Supervisor	22.00	30.00	Hourly
Director Special Events/Enrichment	19.00	25.00	Hourly
Counselor	8.25	12.00	Hourly
Lunch/Field Trip Supervisor	20.00	35.00	Hourly
Enrichment Stipend		1,500.00	Annual Stipend

SECTION 4. Construction Official for Resale CO's. The compensation of the Construction Official for each resale certificate of occupancy inspection shall be \$35 and will be paid monthly upon presentation of a duly executed voucher.

SECTION 5. Special Police. The hourly rate of pay shall be as follows for the following positions:

Position	Low	High
Special Police (Class 1)	17.50	32.50
Special Police (Class 2)	20.00	37.50

SECTION 6. Crossing Guards. The hourly rate of pay shall be as follows for the following position:

Position	Low	High
Crossing Guard	17.50	32.50

In addition, all Crossing Guards, with the exception of those on a substitute basis, shall be paid for three (3) legal holidays: Good Friday, Thanksgiving and Christmas, plus one (1) snow day for each storm up to a maximum of four (4) snow days, and vacation time as set forth in "Employee Policies".

SECTION 7. The aforementioned officers, appointments, positions, employment and policies are hereby created, confirmed and ratified. All other employees not specifically mentioned herein shall receive such hourly-yearly wages as the Mayor and Council deem fair and reasonable for services rendered.

SECTION 8. This ordinance shall repeal all ordinances or parts thereof, inconsistent herewith, shall take effect after public hearing and passage as required by law and shall be retroactive to January 1.

Attest:

Approved:



Acting Municipal Clerk



Mayor Brian Bernstein

Introduced: June 12, 2023

Adopted: June 24, 2023